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Pledge for Ethical Management Practice

I, as a member of SK Securities, pledge to maintain honor and dignity, and to actively practice the ethical management.

First, we will earn our customers' trust with continuous customer satisfaction and will realize the customers' happiness by providing the best value.

First, we will create our shareholders' value continuously by enhancing the company's value through efficient and reasonable management.

First, we will contribute on the development of healthy capital market by following the law and the social norm, and by practicing a transparent management and a fair competition.

First, we will endeavor to concentrate the company's competence by constructing trust between the members of the company, and by forming a consensus on the company's objectives.

First, in order to make healthy and trusted company, we will perform our duties with our best and will be ethical and competitive.

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SK Leader's Ethical Management

I, as a leader of SK, pledge to be a good example of other members and to lead the ethical management practice.

I will follow the procedures of resolving the conflict of interest when the conflict of interest occurs by relatives, etc.

Request special consideration for a job position is strictly prohibited and must pay careful attention on superior's "review" not to be accepted as "push" orders.

Personal use of the company's budget and assets is strictly prohibited, and we will reject cheating on using the company budget such as credit transaction, prepayment of expenses, etc.

Personal daily necessaries regarding during a business trip and additional expense due to a personal trip must be paid personally.

Accepting bribes from cooperative firm is prohibited, and unavoidable bribes must be used for our community.

We must restrain from exchanging gifts between the executives of affiliate companies and must reject giving gifts to superior in order to prevent misunderstandings.

We must do our best to be well-informed of the FAQ of SK Leader's Ethical Management and make efforts to promote.